# **Children, Young People &** Families Manager



## Level 5

#### Overview

As a Children, Young People and Family Manager you will ensure direction, alignment and commitment within your own practice, your team(s), your organisation and across partnerships to help children, young people and families aspire to do their best and achieve sustainable change. You will build teams, manage resources and lead new approaches to working practices that deliver improved outcomes and put the child, young person or family at the centre of practice.

You may work either as a Manager in Children's Residential Care or as a Children, Young People and Families Manager in the Community in a range of settings in local authorities, within health organisations, educational and early years settings or children's centres, as well as a wide range of private voluntary and community organisations. You could be solely responsible for the management of a team or service or be part of a management team. To deliver effectively on a wide range of outcomes you will work on a multi-agency basis with professionals from a wide range of backgrounds, as well as team leaders and managers from your own organisation.

With a focus on excellence in practice and improved performance, you will encourage Children, Young People and Family Practitioners to gain the skills, knowledge, attitudes and behaviours that will enable them to actively support each child, young person, young adult and family to achieve their potential. You will inform and improve practice by acting on research and new developments into how the needs of children, young people and families are best met. You will model the behaviours that encourage reflective practice, professional confidence and humility. You will challenge and support practitioners and ensure their practice is safe. You will develop and lead an ethos that will enable and inspire practitioners to make a real difference.

#### **Apprenticeship Delivery**

Apprenticeship Delivery – Blended approach Face-to-face, Skype, telephone and online learning

#### **End of Course Qualifications**

Functional Skills Level 2 in mathematics and English

Level 5 Diploma in Leadership and Management for Residential Childcare

Level 5 Children, Young People & Families Manager Apprenticeship

#### **End Point Assessment**

Situational Judgment Test



Competency interview informed by portfolio-based interview

#### **Entry Requirements**

Undertake DBS process and provide the result

#### **Apprenticeship Breakdown**

Level 5

24 - 30 months

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### What will your employees learn?

#### **Knowledge & Skills**

'You provided direction and ensured we worked as a cohesive team'

'You implemented a working environment which supported dignity and rights'

'You helped us work through the challenges that faced us and ensured we were safe'

'You enabled us to focus on and achieve improved outcomes for children and young people'

'You managed and made best use of the resources that we have'

'You built the relationships with others that ensured effective communication and partnership work'

'You ensured there was a culture of continuing professional development'

Plays a leading role in developing the ethos of the home and creates a sense of purpose and clarity for the term care and support of children and young people in residential care

Leads and support practice development in the care and support of children and young people in residential care

#### **Behaviours**



### How will your employees learn?

Our Skills Coaches will support your apprentice by completing 1-2-1 interactions. These sessions will include the development of teaching and learning, performance reviews with line managers and will also take in to consideration any in-house training that is provided for the apprentice.

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